## 2014 BHA Annual PRP Salary Survey—Employee Details

XYZ Behavioral by the Article Article

 Provider name:
 Health

 Person completing survey:
 Jane Doe

 Contact telephone number:
 410-555-4321

 Contact e-mail:
 janedoe@xyz.org

 Estimated annual PRP clients:
 265

Position	Min. Base Annual	Max. Base	Mean Base	Multiple Roles	Min. Base	Max. Base	Mean Base	No. of Employees	Mean No. Hours	No. of FTEs	Discretionary	No. of	Average	No. of
	Salary	Annual Salary	Annual Salary	Roles	Hourly Wage		Hourly Wage	with Job Title	Worked per Week per Employee		Fringe (As % of salary for those eligible)		Tenure in Months	Vacant Positions
				Yes, Ex. Dir. OMHC, 20										
Executive Director	\$95,000.00	\$95,000.00	\$95,000.00	hrs/wk	\$0.00	\$0.00	\$0.00	1	20	0.5	7%	0	80	(
Chief Financial Officer	\$85,300.00	\$85,300.00	\$85,300.00	No	\$0.00	\$0.00	\$0.00	1	40	1	7%	0	180	C
Chief Operating Officer	\$0.00	\$0.00	\$0.00	No	\$0.00	\$0.00	\$0.00	0	0	0	0%	0	0	C
Program Manager/ Rehab Director	\$60,320.00	\$82,000.00	\$67,547.00	No	\$0.00	\$0.00	\$0.00	3	40	3	7%	0	0	
Senior Supervisor	\$33,696.00	\$41,000.00	\$36,510.00	No	\$0.00	\$0.00	\$0.00	9	8.75	38.89	7%	0	88	
·	\$0.00		\$0.00		\$0.00	\$0.00	\$0.00		0.00	0	0%			
Rehabilitation Specialist	\$0.00	\$0.00	\$0.00	INO	\$0.00	\$0.00	\$0.00	0	0	0	0%	0	0	<u> </u>
Rehabilitation Counselor/Direct Care Staff/Vocational	\$0.00	\$0.00	\$0.00	No	\$10.00	\$16.00	\$12.00	75	30.5	57.2	12%	11	40	8.

## 2014 BHA Annual PRP Salary Survey—Bonuses, Overtime, & Shareholder Distributions

XYZ Behavioral

Provider name: Health
Person completing survey: Jane Doe
Contact telephone number: 410-555-4321
Contact e-mail: janedoe@xyz.org

			Shareholder	
Position	<b>Bonus Payments</b>	Overtime Payments	Distributions	TOTAL
Executive Director	\$0.00	\$0.00	\$0.00	\$0.00
Chief Financial Officer	\$0.00	\$0.00	\$0.00	\$0.00
Chief Operating Officer	\$0.00	\$0.00	\$0.00	\$0.00
Program Manager/Director	\$0.00	\$0.00	\$0.00	\$0.00
Senior Supervisor	\$0.00	\$0.00	\$0.00	\$0.00
Rehabilitation Specialist/Counselor	\$0.00	\$0.00	\$0.00	\$0.00
Rehabilitation Direct Care Staff	\$0.00	\$150,000.00	\$0.00	\$150,000.00
Total	\$0.00	\$150,000.00	\$0.00	\$150,000.00